

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT				1. CONTRACT ID CODE		PAGE OF PAGES	
2. AMENDMENT/MODIFICATION NO.		3. EFFECTIVE DATE		4. REQUISITION/PURCHASE REQ. NO.		5. PROJECT NO. <i>(If applicable)</i>	
6. ISSUED BY		CODE		7. ADMINISTERED BY <i>(If other than Item 6)</i>		CODE	
8. NAME AND ADDRESS OF CONTRACTOR <i>(No., street, county, State and ZIP Code)</i>				(X)		9A. AMENDMENT OF SOLICITATION NO.	
						9B. DATED <i>(SEE ITEM 11)</i>	
						10A. MODIFICATION OF CONTRACT/ORDER NO.	
						10B. DATED <i>(SEE ITEM 11)</i>	
CODE		FACILITY CODE					

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

☐ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers
☐ is extended, ☐ is not extended.

Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. **FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER.** If by virtue of this amendment your desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA *(If required)*

**13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS.
IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: <i>(Specify authority)</i> THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES <i>(such as changes in paying office, appropriation date, etc.)</i> SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER <i>(Specify type of modification and authority)</i>

E. IMPORTANT: Contractor ☐ is not, ☐ is required to sign this document and return _____ copy to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION *(Organized by UCF section headings, including solicitation/contract subject matter where feasible.)*

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER <i>(Type or print)</i>		16A. NAME AND TITLE OF CONTRACTING OFFICER <i>(Type or print)</i>	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA	16C. DATE SIGNED
<i>(Signature of person authorized to sign)</i>		<i>(Signature of Contracting Officer)</i>	

APPLICATION OF WAGE DECISIONS

Solicitation Number: DACA63-01-R-0001

Project: Design-Build Contract for Dining Facility

Location: Fort Sam Houston, Texas

Bexar County

1. The following wage decision is applicable only to the project design portion of subject solicitation. This Service Contract Act wage decision will be used for the professional service employees performing under the design of subject project in occupations such as Clerical, Secretarial, Computer Operations, Drafters, Civil Engineering Technicians, CADD Operators, Engineering Technicians, etc. which are utilized in the design efforts:

Service Contract Act Wage Decision 1994-2521, Revision 20

NOTE: Payroll records are not required to be submitted

to the U.S. Army Corps of Engineers for work performed under the Service Contract Act (SCA). SCA payroll records are required to be kept by the Prime Contractor for a minimum of three years from the date of contract completion. Labor compliance will be monitored by the U.S. Department of Labor for SCA labor records. Records must be made available for inspection by U.S. Army Corps of Engineers personnel upon request.

2. The following wage decision is applicable to the construction, alteration, painting, or repair of buildings, installations within buildings, appurtenances to buildings, foundations for buildings, excavation and fill for buildings, and utilities within five feet of buildings:

Davis-Bacon Act Wage Decision TX000003, Building Construction Projects

3. The following wage decision is applicable to utilities more than five (5') feet from buildings, paving work to include streets and roadways, and all other construction requirements not shown in Paragraph 2 above.

Davis-Bacon Act Wage Decision TX000043, Heavy and Highway Construction Projects

NOTE:

- (1) **Payroll records are required**, under the Davis-Bacon Act, to be submitted to the U.S. Army Corps of Engineers, weekly (every seven (7) days), for all construction performed.
- (2) The **wage decision number** applicable to the Davis-Bacon Act work activities (as designated above) is to be shown (annotated) on every certified payroll record **for every payroll period** in which work is performed.

ACCOMPANYING AMENDMENT NO. 0002 TO SOLICITATION NO. DACA63-01-R-0001

WAGE DETERMINATION NO: 94-2521 REV (20) AREA: TX,SAN ANTONIO

WAGE DETERMINATION NO: 94-2521 REV (20) AREA: TX,SAN ANTONIO

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR

FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL

WASHINGTON D.C. 20210

William W.Gross
Director

Division of
Wage Determinations

Wage Determination No.: 1994-2521

Revision No.: 20

Date Of Last Revision: 09/19/2000

State: Texas

Area: Texas Counties of Atascosa, Bandera, **Bexar**, Comal, De Witt, Dimmit, Edwards, Frio, Gillespie, Gonzales, Guadalupe, Karnes, Kendall, Kerr, Kinney, La Salle, Maverick, McMullen, Medina, Real, Uvalde, Val Verde, Wilson, Zavala

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION TITLE

MINIMUM WAGE RATE

Administrative Support and Clerical Occupations

Accounting Clerk I	7.50
Accounting Clerk II	8.80
Accounting Clerk III	10.14
Accounting Clerk IV	12.60
Court Reporter	11.36
Dispatcher, Motor Vehicle	11.36
Document Preparation Clerk	9.44
Duplicating Machine Operator	9.44
Film/Tape Librarian	10.09
General Clerk I	6.99
General Clerk II	7.95
General Clerk III	9.77
General Clerk IV	14.10
Housing Referral Assistant	12.78
Key Entry Operator I	7.28
Key Entry Operator II	8.57
Messenger (Courier)	6.99
Order Clerk I	8.28
Order Clerk II	9.72
Personnel Assistant (Employment) I	8.16
Personnel Assistant (Employment) II	10.19
Personnel Assistant (Employment) III	12.36
Personnel Assistant (Employment) IV	14.46
Production Control Clerk	12.78
Rental Clerk	10.09
Scheduler, Maintenance	10.09
Secretary I	10.09
Secretary II	11.36
Secretary III	12.78
Secretary IV	15.64
Secretary V	17.33
Service Order Dispatcher	10.09
Stenographer I	9.27
Stenographer II	10.33
Supply Technician	15.64
Survey Worker (Interviewer)	11.36
Switchboard Operator-Receptionist	7.66
Test Examiner	11.36
Test Proctor	11.36
Travel Clerk I	8.32
Travel Clerk II	8.82
Travel Clerk III	9.27
Word Processor I	9.27
Word Processor II	10.73
Word Processor III	12.03

Automatic Data Processing Occupations

Computer Data Librarian	9.25
Computer Operator I	8.23
Computer Operator II	9.65

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Computer Operator III	14.45
Computer Operator IV	16.02
Computer Operator V	17.76
Computer Programmer I (1)	13.54
Computer Programmer II (1)	17.46
Computer Programmer III (1)	19.41
Computer Programmer IV (1)	22.44
Computer Systems Analyst I (1)	18.73
Computer Systems Analyst II (1)	24.84
Computer Systems Analyst III (1)	27.63
Peripheral Equipment Operator	9.25
Automotive Service Occupations	
Automotive Body Repairer, Fiberglass	14.38
Automotive Glass Installer	12.91
Automotive Worker	12.91
Electrician, Automotive	13.66
Mobile Equipment Servicer	11.51
Motor Equipment Metal Mechanic	14.38
Motor Equipment Metal Worker	12.91
Motor Vehicle Mechanic	14.38
Motor Vehicle Mechanic Helper	10.91
Motor Vehicle Upholstery Worker	12.20
Motor Vehicle Wrecker	12.91
Painter, Automotive	13.66
Radiator Repair Specialist	12.91
Tire Repairer	11.12
Transmission Repair Specialist	14.38
Food Preparation and Service Occupations	
Baker	9.41
Cook I	7.93
Cook II	9.41
Dishwasher	5.82
Food Service Worker	5.82
Meat Cutter	9.41
Waiter/Waitress	6.16
Furniture Maintenance and Repair Occupations	
Electrostatic Spray Painter	13.66
Furniture Handler	9.71
Furniture Refinisher	13.66
Furniture Refinisher Helper	10.91
Furniture Repairer, Minor	12.20
Upholsterer	13.66
General Services and Support Occupations	
Cleaner, Vehicles	5.82
Elevator Operator	5.82
Gardener	7.33
House Keeping Aid I	5.46
House Keeping Aid II	5.82
Janitor	5.82
Laborer, Grounds Maintenance	6.16
Maid or Houseman	5.46
Pest Controller	7.78
Refuse Collector	5.82
Tractor Operator	6.97
Window Cleaner	6.16
Health Occupations	
Dental Assistant	10.93
Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	10.93
Licensed Practical Nurse I	8.71
Licensed Practical Nurse II	9.77
Licensed Practical Nurse III	10.93
Medical Assistant	9.77
Medical Laboratory Technician	9.77
Medical Record Clerk	9.77
Medical Record Technician	13.75
Nursing Assistant I	7.10
Nursing Assistant II	7.98
Nursing Assistant III	8.71
Nursing Assistant IV	9.77

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Pharmacy Technician	12.19
Phlebotomist	9.77
Registered Nurse I	13.54
Registered Nurse II	16.57
Registered Nurse II, Specialist	17.40
Registered Nurse III	20.05
Registered Nurse III, Anesthetist	20.05
Registered Nurse IV	24.02
Information and Arts Occupations	
Audiovisual Librarian	16.06
Exhibits Specialist I	14.31
Exhibits Specialist II	15.49
Exhibits Specialist III	17.63
Illustrator I	14.31
Illustrator II	15.49
Illustrator III	17.63
Librarian	15.78
Library Technician	11.45
Photographer I	11.70
Photographer II	14.31
Photographer III	15.49
Photographer IV	17.63
Photographer V	21.39
Laundry, Dry Cleaning, Pressing and Related Occupations	
Assembler	6.05
Counter Attendant	6.05
Dry Cleaner	7.50
Finisher, Flatwork, Machine	6.05
Presser, Hand	6.05
Presser, Machine, Drycleaning	6.05
Presser, Machine, Shirts	6.05
Presser, Machine, Wearing Apparel, Laundry	6.05
Sewing Machine Operator	7.95
Tailor	8.41
Washer, Machine	6.57
Machine Tool Operation and Repair Occupations	
Machine-Tool Operator (Toolroom)	13.66
Tool and Die Maker	16.34
Material Handling and Packing Occupations	
Forklift Operator	8.89
Fuel Distribution System Operator	11.51
Material Coordinator	10.33
Material Expediter	10.33
Material Handling Laborer	7.72
Order Filler	8.67
Production Line Worker (Food Processing)	9.75
Shipping Packer	8.45
Shipping/Receiving Clerk	8.45
Stock Clerk (Shelf Stocker; Store Worker II)	8.45
Store Worker I	7.94
Tools and Parts Attendant	9.75
Warehouse Specialist	9.75
Mechanics and Maintenance and Repair Occupations	
Aircraft Mechanic	15.01
Aircraft Mechanic Helper	11.58
Aircraft Quality Control Inspector	15.50
Aircraft Servicer	12.87
Aircraft Worker	13.44
Appliance Mechanic	13.66
Bicycle Repairer	11.12
Cable Splicer	14.38
Carpenter, Maintenance	13.66
Carpet Layer	12.91
Electrician, Maintenance	14.72
Electronics Technician, Maintenance I	16.24
Electronics Technician, Maintenance II	21.07
Electronics Technician, Maintenance III	22.11
Fabric Worker	12.20
Fire Alarm System Mechanic	14.38

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Fire Extinguisher Repairer	11.51
Fuel Distribution System Mechanic	14.38
General Maintenance Worker	13.33
Heating, Refrigeration and Air Conditioning Mechanic	14.38
Heavy Equipment Mechanic	14.38
Heavy Equipment Operator	14.38
Instrument Mechanic	14.38
Laborer	5.82
Locksmith	13.66
Machinery Maintenance Mechanic	14.38
Machinist, Maintenance	14.38
Maintenance Trades Helper	10.91
Millwright	14.38
Office Appliance Repairer	13.66
Painter, Aircraft	13.66
Painter, Maintenance	13.66
Pipefitter, Maintenance	14.38
Plumber, Maintenance	13.66
Pneudraulic Systems Mechanic	14.38
Rigger	14.38
Scale Mechanic	12.91
Sheet-Metal Worker, Maintenance	14.38
Small Engine Mechanic	12.91
Telecommunication Mechanic I	14.38
Telecommunication Mechanic II	15.14
Telephone Lineman	14.38
Welder, Combination, Maintenance	14.38
Well Driller	14.38
Woodcraft Worker	14.38
Woodworker	11.51
Miscellaneous Occupations	
Animal Caretaker	6.57
Carnival Equipment Operator	6.97
Carnival Equipment Repairer	7.33
Carnival Worker	5.82
Cashier	7.18
Desk Clerk	8.80
Embalmer	16.57
Lifeguard	7.69
Mortician	16.57
Park Attendant (Aide)	9.84
Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	7.69
Recreation Specialist	12.20
Recycling Worker	6.92
Sales Clerk	7.69
School Crossing Guard (Crosswalk Attendant)	5.82
Sport Official	7.69
Survey Party Chief (Chief of Party)	13.04
Surveying Aide	8.95
Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	10.69
Swimming Pool Operator	8.25
Vending Machine Attendant	6.92
Vending Machine Repairer	8.25
Vending Machine Repairer Helper	6.92
Personal Needs Occupations	
Child Care Attendant	8.59
Child Care Center Clerk	10.97
Chore Aid	5.67
Homemaker	11.90
Plant and System Operation Occupations	
Boiler Tender	14.38
Sewage Plant Operator	13.66
Stationary Engineer	14.38
Ventilation Equipment Tender	10.91
Water Treatment Plant Operator	13.66
Protective Service Occupations	
Alarm Monitor	8.95
Corrections Officer	12.71
Court Security Officer	12.71
Detention Officer	12.71

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Firefighter	14.80
Guard I	5.55
Guard II	8.01
Police Officer	15.35
Stevedoring/Longshoremen Occupations	
Blocker and Bracer	11.54
Hatch Tender	11.54
Line Handler	11.54
Stevedore I	10.91
Stevedore II	12.21
Technical Occupations	
Air Traffic Control Specialist, Center (2)	26.07
Air Traffic Control Specialist, Station (2)	17.98
Air Traffic Control Specialist, Terminal (2)	19.79
Archeological Technician I	11.19
Archeological Technician II	12.52
Archeological Technician III	15.49
Cartographic Technician	15.49
Civil Engineering Technician	15.49
Computer Based Training (CBT) Specialist/ Instructor	18.23
Drafter I	10.39
Drafter II	11.70
Drafter III	15.56
Drafter IV	17.82
Engineering Technician I	9.68
Engineering Technician II	12.08
Engineering Technician III	13.55
Engineering Technician IV	14.91
Engineering Technician V	17.53
Engineering Technician VI	19.91
Environmental Technician	15.49
Flight Simulator/Instructor (Pilot)	24.84
Graphic Artist	18.23
Instructor	15.42
Laboratory Technician	12.38
Mathematical Technician	15.49
Paralegal/Legal Assistant I	11.82
Paralegal/Legal Assistant II	15.64
Paralegal/Legal Assistant III	19.12
Paralegal/Legal Assistant IV	23.12
Photooptics Technician	15.49
Technical Writer	20.36
Unexploded (UXO) Safety Escort	16.57
Unexploded (UXO) Sweep Personnel	16.57
Unexploded Ordnance (UXO) Technician I	16.57
Unexploded Ordnance (UXO) Technician II	20.05
Unexploded Ordnance (UXO) Technician III	24.02
Weather Observer, Combined Upper Air and Surface Programs (3)	13.99
Weather Observer, Senior (3)	15.55
Weather Observer, Upper Air (3)	13.99
Transportation/ Mobile Equipment Operation Occupations	
Bus Driver	9.74
Parking and Lot Attendant	7.24
Shuttle Bus Driver	9.16
Taxi Driver	8.66
Truckdriver, Heavy Truck	11.51
Truckdriver, Light Truck	9.16
Truckdriver, Medium Truck	9.74
Truckdriver, Tractor-Trailer	11.51

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$1.92 an hour or \$76.80 a week or \$332.80 a month.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

ACCOMPANYING AMENDMENT NO. 0002 TO SOLICITATION NO. DACA63-01-R-0001

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) **APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL:** An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) **WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY:** If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard including working with or in close proximity to explosives and incendiary materials involved in research, testing, manufacturing, inspection, renovation, maintenance, and disposal. Such as: Screening, blending, dying, mixing, and pressing of sensitive explosives pyrotechnic compositions such as lead azide, black powder and photoflash power. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive explosives and incendiary materials. All operations involving regarding and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard. Including working with or in close proximity to explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation and, possibly adjacent employees, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used.

All operations involving, unloading, storage, and hauling of explosive and incendiary ordnance material other than small arms ammunition. (Distribution of raw nitroglycerine is covered under high degree hazard.)

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}Conformance Process:

ACCOMPANYING AMENDMENT NO. 0002 TO SOLICITATION NO. DACA63-01-R-0001

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

ACCOMPANYING AMENDMENT NO. 0002 TO SOLICITATION NO. DACA63-01-R-0001

GENERAL DECISION TX000003 12/01/00 TX3

General Decision Number TX000003

Superseded General Decision No. TX990003

State: TEXAS

Construction Type:

BUILDING

County(ies):

BEXAR

BUILDING CONSTRUCTION PROJECTS (does not include single family homes and apartments up to and including 4 stories). **(Use current heavy & highway general wage determination for Paving & Utilities Incidental to Building Construction).**

Modification Number	Publication Date
0	02/11/2000
1	02/18/2000
2	06/02/2000
3	06/09/2000
4	07/21/2000
5	08/04/2000
6	09/01/2000
7	09/15/2000
8	10/13/2000
9	12/01/2000

COUNTY(ies):

BEXAR

ASBE0087A 07/01/2000

	Rates	Fringes
ASBESTOS/INSULATORS WORKERS (Includes application of all insulating materials, protective coverings, coatings, and finishings to all types of mechanical systems.)	18.53	5.49

BRTX0001D 11/01/1999

	Rates	Fringes
BRICKLAYERS	16.05	3.05

* ELEC0060A 12/01/2000

	Rates	Fringes
ELECTRICIANS (Including pulling and installing cable through conduit for low voltage)	18.60	2.20+8%
CABLE SPLICERS	18.85	2.20+8%

ACCOMPANYING AMENDMENT NO. 0002 TO SOLICITATION NO. DACA63-01-R-0001
ELEV0081A 07/11/2000

	Rates	Fringes
ELEVATOR CONSTRUCTORS:		
MECHANIC	21.475	7.195+A

FOOTNOTE; A = UNDER 5 YEARS EMPLOYMENT, 6% BHR; OVER 5 YEARS EMPLOYMENT, 8% BHR. PAID HOLIDAYS : New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day and Christmas Day.

	Rates	Fringes
ENGI0450A 04/01/1994		
POWER EQUIPMENT OPERATORS:		
Cranes	12.95	3.30

	Rates	Fringes
IRON0066A 06/01/2000		
IRONWORKERS (Excluding metal building erectors)		
Structural	15.10	4.35

	Rates	Fringes
MARB0002B 05/01/1995		
TILE SETTERS	13.79	2.07

	Rates	Fringes
PLUM0142A 07/01/2000		
PLUMBERS & PIPEFITTERS (Including HVAC WORK)	22.14	5.04

	Rates	Fringes
SFTX0669A 01/01/2000		
SPRINKLER FITTERS	20.62	5.95

	Rates	Fringes
SHEE0067A 04/01/2000		
SHEET METAL WORKERS (HVAC Duct Work Only)	20.72	5.82

	Rates	Fringes
SUTX1052A 11/01/1988		
ACOUSTICAL CEILING INSTALLERS	12.26	
CARPENTERS (Excluding Acoustical Ceiling Installer & Drywall Hanger	10.64	
CEMENT MASONS	11.46	

ACCOMPANYING AMENDMENT NO. 0002 TO SOLICITATION NO. DACA63-01-R-0001

DRYWALL HANGERS	11.88	
GLAZIERS	10.78	1.40
IRONWORKERS (Excluding Metal Building Assemblers):		
REINFORCING	10.19	3.57
LABORERS:		
Unskilled	7.06	
Mason Tenders	8.36	1.78
Mortar Mixers	8.99	
PLASTERER'S TENDERS	8.68	
LATHERS	15.25	
PAINTERS (Excluding Tapers/Finishers)	8.01	
PLASTERERS	15.25	
POWER EQUIPMENT OPERATORS		
Front End Loader	7.36	
ROOFERS:		
Roofers	8.14	
Kettlemen	8.85	
Waterproofers	6.88	
SHEET METAL WORKERS:		
Other Work	11.62	
TAPERS/FINISHERS	7.99	
TRUCK DRIVERS	7.10	

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

=====

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(v)).

In the listing above, the "SU" designation means that rates listed under that identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the

Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION

GENERAL DECISION TX000043 02/11/00 TX43

General Decision Number TX000043

Superseded General Decision No. TX990043

State: **TEXAS**

Construction Type:

HEAVY

HIGHWAY

County(ies):

BELL	CORYELL	TRAVIS
BEXAR	GUADALUPE	WILLIAMSON
BRAZOS	HAYS	
COMAL	MCLENNAN	

Heavy (excluding tunnels and dams) **and Highway Construction Projects** (does not include building structures in rest area projects). *NOT TO BE USED FOR WORK ON SEWAGE OR WATER TREATMENT PLANTS OR LIFT/PUMP STATIONS IN BELL, CORYELL, MCLENNAN AND WILLIAMSON COUNTIES.

Modification Number **Publication Date**

0 02/11/2000

COUNTY(ies):

BELL	CORYELL	TRAVIS
BEXAR	GUADALUPE	WILLIAMSON
BRAZOS	HAYS	
COMAL	MCLENNAN	

SUTX2042A 03/26/1998

	Rates	Fringes
AIR TOOL OPERATOR	8.08	
ASPHALT HEATER OPERATOR	11.00	
ASPHALT RAKER	8.00	
ASPHALT SHOVELER	7.97	
BATCHING PLANT WEIGHER	11.00	
CARPENTER	10.80	
CONCRETE FINISHER-PAVING	9.57	
CONCRETE FINISHER-STRUCTURES	8.83	
CONCRETE RUBBER	8.52	
ELECTRICIAN	16.25	
FLAGGER	6.86	
FORM BUILDER-STRUCTURES	8.77	
FORM LINER-PAVING & CURB	8.00	
FORM SETTER-PAVING & CURB	8.68	
FORM SETTER-STRUCTURES	8.73	
LABORER-COMMON	7.12	
LABORER-UTILITY	7.99	
MECHANIC	12.15	
OILER	11.40	
SERVICER	8.44	
PAINTER-STRUCTURES	10.00	
PIPE LAYER	8.27	

ACCOMPANYING AMENDMENT NO. 0002 TO SOLICITATION NO. DACA63-01-R-0001

ASPHALT DISTRIBUTOR OPERATOR	9.70
ASPHALT PAVING MACHINE	9.26
BROOM OR SWEEPER OPERATOR	7.12
BULLDOZER	9.28
CONCRETE CURING MACHINE	7.79
CONCRETE FINISHING MACHINE	11.00
CONCRETE PAVING SAW	9.79
SLIPFORM MACHINE OPERATOR	11.15
CRANE, CLAMSHELL, BACKHOE, DERRICK, DRAGLINE, SHOVEL	10.12
FOUNDATION DRILL OPERATOR TRUCK MOUNTED	15.00
FRONT END LOADER	8.86
HOIST - DOUBLE DRUM & LESS	10.81
MIXER	7.12
MIXER - CONCRETE PAVING	11.00
MOTOR GRADER FINE GRADE	12.37
MOTOR GRADER	11.14
PAVEMENT MARKING MACHINE	8.31
PLANER OPERATOR	15.75
ROLLER, STEEL WHEEL PLANT-MIX PAVEMENTS	7.73
ROLLER, STEEL WHEEL OTHER FLATWHEEL OR TAMPING	7.33
ROLLER, PNEUMATIC, SELF PROPELLED	7.17
SCRAPERS	8.38
TRACTOR-CRAWLER TYPE	9.40
TRAVELING MIXER	7.92
TRENCHING MACHINE, HEAVY	9.92
WAGON-DRILL/BORING MACHINE	8.00
REINFORCING STEEL SETTER PAVING	14.50
REINFORCING STEEL SETTER STRUCTURES	10.61
STEEL WORKER-STRUCTURAL	11.73
SPREADER BOX OPERATOR	8.55
WORK ZONE BARRICADE	8.29
SIGN INSTALLER	7.97
TRUCK DRIVER-SINGLE AXLE LIGHT	8.32
TRUCK DRIVER-SINGLE AXLE HEAVY	7.954
TRUCK DRIVER-TANDEM AXLE SEMI- TRAILER	8.02
TRUCK DRIVER-LOWBOY/FLOAT	10.12
WELDER	11.02

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